

Redeemer Lutheran Church

In-Person Gathering Action Steps and Staging Criteria

Goal: To guide Redeemer Lutheran Church through careful stages to move toward in-person worship, fellowship and other gatherings. **Note:** *The following stage may change in the event of a significant increase or decrease of cases or if the Office of the Bishop, Iowa Department of Public Health or the Governor's office direct further restrictions of public gatherings.*

Level 2 – Yellow Phase

- ✓ **Safety Requirements:** Facial coverings (masks) and physical distancing are required when in the building. Hand hygiene will be encouraged.
- ✓ **Worship:** Services will be available for in-person participation on Saturday night –without communion. The total number permitted would be no more than 40 (Including worship leaders and AV technicians). Participants will need to sign up in advance. Those not leading worship or music are required to wear masks, and physical distancing will be required. Only specific pews will be available for seating. A baptism may be held, with masks and careful sanitation of hands on the part of the presider.
- ✓ Sunday worship will be continue to be provided by a livestream on Sunday with ten or fewer people present. Those not leading worship or music are required to wear masks.
- ✓ **Special Services:** Funerals, memorial services or weddings maybe be held with 40 or fewer total participants. Such events scheduled for Saturday would need to be held at least four hours before worship. RLC policies for masks, physical distance and capacity requirement will extend to off-site settings. (If off-site events/participants are unable or unwilling to follow RLC policies, the pastor may refrain from providing officiant services for such events.)
- ✓ **Meetings/Gatherings:** Groups may meet at the church if physical distancing, occupancy restrictions and safety protocols are followed. If you wish to hold a meeting or event at the church, please contact Jessica in the office to schedule your gathering and to create an electronic sign-up. As you consider holding an in-person gathering instead of electronic gathering, please consider if there are those in your group who may yet choose to refrain from in-person gatherings. There are still circumstances when electronic gatherings may be more hospitable.
- ✓ Occupancy rates for common areas
 - Fellowship Hall: No more than 20 (no more than 3 people at a table) (Your group may be assigned side A or side B.)
 - Rm 207/208: No more than 6
 - Workroom: No more than 3All meetings/activities must be scheduled through the church office and on the calendar preferably 1 week in advance.
Pre-registration is required for all events. Jessica will create an electronic sign-up. People may call the office to be added to the sign-up list.
All participants must wear masks and maintain a physical distance of at least 6 feet while inside the building.
Cleaning supplies are available in each area to clean surfaces at the end of your gathering time.
- ✓ Because it would necessitate removal of the mask, no food or drink will be allowed at indoor gatherings.