



REDEEMER

LUTHERAN CHURCH

Reaching | Connecting | Sharing

2020 Time & Talent Ministry Guide



Redeemer's vision is
to "reach people
who are hungering
for meaning in
their lives."

As a community in Christ, Redeemer
is all about "connecting God's
word to life in the world
through a vibrant faith
community where souls are fed
and gifts are shared."



The purpose of this directory is to offer more detailed information regarding the many service and discipleship opportunities here at Redeemer Lutheran Church. Should you want more specific information about any of the activities listed, please feel free to contact the church office at office@redeemerindianola.org or 515.961.6148.

The stewardship of our time and talents is the wise and responsible use of the special gifts that God has entrusted to each of us. It is in believing that God has created each one of us with unique abilities and attributes... including our personalities, interests, motivations, life experiences, talents and skills, hopes and dreams...that make us who we are. Our lives are God's gift to us; how we live is our gift to God. *Note, this use of our time and talents is as important for our youth as for our adult members so be sure to encourage the youth in your household to become involved.*

Many service opportunities do not involve long periods of time commitment. Redeemer has many short-term projects. Please consider the skills and time you have available and be sure to sign up when you feel the call and see a need that you can help fill. Many hands make light work.

Adult and Family Fellowship Ministry Team Meets Quarterly

This team supports Redeemer's mission of "connecting God's word to life in the world through a vibrant faith community where souls are fed and gifts are shared".

- Provides organizational support in the area of food and kitchen work
- Centers events around fellowship and connection
- Informally sponsors groups and activities within the congregation

Provides fellowship opportunities which might include: Men's Breakfast, Congregational Picnics, Potlucks, New Member Receptions, Food for the Soul at Simpson College, Funeral Lunches & Hospitality Hour.

Ministry Opportunities:

- Serve on this ministry team.
- Food— Preparation
- Food— Serving
- Food— Clean-up
- Funeral Lunch Helpers
- Set-up for Events
- Tear down for Events



Ministry Opportunities:

- Serve on this ministry team.
- Sunday School Teacher
- Sunday School Teacher Assistant
- Substitute Teacher - Sunday School
- Confirmation Mentor
- Confirmation Small Group Leader
- Vacation Bible School
- Advent Workshop



Education Ministry Team

Meets Monthly on the 1st Monday

This team seeks to provide opportunities for faith development at all ages in a comprehensive and cohesive way.

- **Sunday School** meets at 8:30 am each Sunday from September through May. Ages 3 through Adult. Teachers, assistants, and substitutes are always needed.
- **Vacation Bible School** is held in June (usually the week of Father's Day). Sessions begin with a light dinner at 5:00 pm and continue with activities until 7:30 pm.
- **Confirmation** is for youth in grades 6 - 8. They meet Wednesdays from 6:00pm to 7:30 pm. Teachers, small group leaders, and mentors are an important part of this program.
- **High School Youth Group** meets on a schedule agreed to at the beginning of each school year. Hosts for recreational activities are welcome.
- **Middle and High School Fellowship/Stewardship Events** are planned throughout the year for MS and HS youth to build friendships through fellowship and foster a sense of service to the community and world in the name of Christ. Volunteers to organize events are welcome.
- **Summer Youth Trip** is for youth who have completed 8th – 12th grade. These trips vary each year from city immersions to ELCA Youth Gatherings and more. They are funded primarily through various fundraising activities. Chaperones and creative fundraising leaders are always welcome.
- **Adult Education Opportunities** are also available. Adult Sunday School meets at 8:30 am Sundays September through May.

Global Mission Ministry Team Meets As Needed

This team's purpose is to nurture our relationship with the Vudee Parish in Tanzania.

- Educates the congregation about the cultural similarities and differences between Vudee and Redeemer
- Provides guidance to the Church Council to designate offerings to recipients
- Shares and educates the congregation on as many ELCA and SE Iowa Synod global activities as possible, but limits the number as needed to ensure we make maximum impact on Vudee and all projects
- Provides occasional study trips to various parts of the world. Past destinations have been Africa and the Middle East.

Ministry Opportunities:

- Serve on this ministry team.



Outreach Ministry Team Meets Monthly on 4th Tuesday

This team focuses on evangelism in order to better understand and more appropriately equip Redeemer members in their roles as witnesses and evangelists for Christ.

Ministry Opportunities:

- Serve on this ministry team.
- Hospital Visitation
- Shut-in Visitation
- Lay Eucharistic Ministry



Property Ministry Team

Meets as needed. Most communication is through email.

This team directs care and maintenance of the church properties in order to preserve the value of our property assets and keep them functional for church activities. Members meet as needed. The team has many short-termed projects.

Ministry Opportunities:

- Serve on this ministry team.
- Ditch Patrol (once a year)
- Lawn & Garden (typical projects: mow church grounds - Redeemer supplies the mower, pull weeds or spray, trim bushes and trees, rake up and haul away downed branches, add fill dirt around foundation, cut suckers around trees, plant flowers, etc.)
- Exterior work/repairs as needed. (typical projects: clean gutters, paint, power wash and seal deck of parsonage, fill cracks in sidewalks, caulk around windows and doors, maintain exterior surfaces, etc.)
- Small interior work/repairs as needed. (typical projects: maintain fixtures and utilities, paint, replace furnace filters, drywall repair, minor plumbing repairs, maintain interior surfaces, etc.)
- Can't commit time but willing to donate/lend tools or materials to the church as needed.



Stewardship & Gifts Ministry Team

Meets Monthly on 4th Tuesday

Members of this ministry team serve a 3 year term.

This team seeks to create opportunities for Redeemer members to grow in both financial and personal stewardship year-round.

- Embrace the Lord through our church community.
- Foster the growth of personal relationships with Jesus.
- Recognize, develop, and generously share the gifts and possessions that God entrusted to each of us.
- Discern how God is calling each of us to respond to our blessings.

Ministry Opportunities:

- Serve on this ministry team.



Worship and Music Ministry Team

Meets Monthly

This team has oversight of planning for worship, music, and the arts. The team meets monthly throughout the year with additional meetings as needed.

- **Altar Guild** cares for and prepares the worship place, its furnishings, the sacramental elements and vessels, and assists with the rites and services of the church.
- **Adult vocal and instrumental music** sometimes is a choir singing parts, other times singers and instrumentalists leading hymns and songs. Musical styles vary, and volunteers are always welcome who are winter snowbirds or have sporadic availability throughout the academic year.
- **GYM Class (God's Young Musicians)** is a fun musical opportunity for children preschool thru elementary age. We sing, play a variety of instruments, perform puppet shows, and meet on Wednesdays for 30 - 50 minutes.
- **Special Music** enhances church services throughout the year. Solos, duets, or small groups of all ages and types are welcome and encouraged to perform at church services.
- A **Wedding Coordinator** will assist in the planning stages and be present for the rehearsal and wedding ceremony for all weddings held at Redeemer Lutheran Church. All wedding coordinators are members of our congregation who have been instructed in the details of the position and have been approved by the church council.
- **Children's Sermons** for our young members are given on Sunday services by both Redeemer ministers and church members. Topics found in the weekly scripture lessons and gospel readings are encouraged when appropriate.
- The **Art Ministry** of Redeemer Lutheran Church seeks to deepen and enhance the experience of worship though the presentation of images and/or objects related to that experience. These images and objects are presented for viewing, reflection, and meditation in the narthex where they are intended to deepen and enhance the viewers' understanding of the many visual wonders, both large and small, that are available in God's world.
- **Worship Support** are opportunities for our Redeemer members to assist before and during our church services. Sign-up sheets are utilized in the narthex. Assignments are published in the Parish Visitor each month.

~**Greeters** welcome members and guests as they enter the narthex for worship. This ministry is a vital part of worship. Greeters are the first people to come into contact with members and guests. All members are encouraged to join this ministry. The time commitment is minimal and the rewards are great.

~**Ushers** help create and maintain a sense of welcoming and belonging for members and guests to our church community. Ushers pass out worship bulletins, pass offering plates, take attendance, assist those that might need help, and straighten up pews after worship. Youth and adults are encouraged to volunteer for this position.

~**Readers** share the appropriate scripture passages during worship.

~**Communion Assistants** assist the pastors during communion with the offering of bread and wine during worship.

Ministry Opportunities:

- Serve on this ministry team.
 - Seasonal Planning for Worship
 - Musician
 - Adult Choir
 - Art Ministry
 - Lead a Children's Sermon
- Altar Guild
 - ~Set up/Clean up
 - ~Bake Communion Bread
 - ~Seasonal Decorating
 - Worship Support
 - ~Greeter
 - ~Usher
 - ~Reader
 - ~Communion Assistant



Misc. Ministry Opportunitites

- **Lemonade and Corndog Stand at Warren County Fair** is staffed by Redeemer members during the 6 - day run of the fair. Members sign up to work in pairs for 2-hour shifts. At the end of the fair, the church receives a generous donation from the vendor, McConnell Concessions.
- **Meals on Wheels:** Fridays at 10:30 a.m.
- **Offering Counters** count offering monies and any special memorials that were turned in through the offering plates following each worship service.
- **Freezer Ministry** combines fellowship with mission in providing frozen meals for members to access and take to people in the community who could use a meal. Look for sign-up sheets in the narthex to get involved in this ministry or to donate food.

CONGREGATION COMMITTEES

These committee positions are appointed by the pastors or council. Contact the office if you have an interest in serving on a committee.

Audit Committee reviews and examines Redeemer's books for accuracy.

- Three voting members elected by Church Council
- Audit committee members may not be members of Church Council
- Three year term of office with one member elected each year
- Members are eligible for reelection

Finance Committee assists the Church Council in three main areas:

- Monitors the monthly income and expenses versus the proposed budget
- Develops financial guidelines for council approval and monitoring
- Develops a proposed budget for the upcoming year with assistance from ministry team leaders and committee chairs

Ministry Partnership Committee is charged with the task of promoting a harmonious working relationship between the congregation and pastoral staff.

- Members are appointed jointly by the president and the pastors.
- The term of office is two years, with three members to be appointed each successive year.
- Any comments or concerns you may have can be directed to any one of the committee members to be brought before the committee.
- Committee members may not hold any other office in the congregation during their term.
- This committee meets three times per year.

Nominating Committee nominates, prior to each annual meeting, at least one candidate for each position to be filled and secures the prior consent of each candidate. The list of nominees is announced to the congregation when announcements of the annual meeting are made.

- Five voting members of Redeemer, two of whom are outgoing members of the Church Council, are elected at the annual meeting for a term of one year.
- Members are not eligible for consecutive reelection.
- Meetings are held as needed.

Staff Support Committee acts as a congregational resource for employment policies and practices, creating an environment to purposeful work.

- Consists of two standing members - a pastor and the Church Council president - and three additional members appointed by the council.
- The term of office is three years, one member being appointed each successive year.
- The committee meets at least three times a year.
- The committee performs all personnel background and driver's license checks on appropriate staff and volunteers.

Women of Redeemer

Meets on the 2nd Tuesday of the month, September through May.

Focuses on Bible study, thoughtful discussion, service projects and fellowship.

- The ELCA publication *Gather* guides our studies and provides inspirational articles to promote transformation of faith and life.
- Bible Study – 9:30 am each Wednesday (September through May) in Room 208
- Table of Plenty - is a community meal held once a month for anyone in need.
- School Kits to Lutheran World Relief – we collect school supplies for children in other countries
- Christmas Bazaar – women and men are urged to participate by sharing baked goods, artwork, or crafts. All proceeds are donated to worthwhile organizations or special projects within Redeemer.
- Contributions to various organizations are possible through generous member offerings, the Christmas Bazaar, and proceeds from the Lenten Soup Suppers.
 - ~Riverside Campers Scholarships and Canteen Cards
 - ~Lutheran Services of Iowa (LSI)
 - ~Helping Hand
 - ~Habitat for Humanity
 - ~HOPE Foundation
 - ~Riverside Bible Camp
 - ~Women of the ELCA
 - ~Iowa Prison Industries



Ministry Opportunities:

- Join this group
- Habitat for Humanity
- Table of Plenty

Fellowship Opportunities

- **500 Card Club** is a group of card players who enjoy getting together for fellowship and fun. Everyone is welcome, including people new to the game. This group meets once a month in a member's home, and all bring a snack to share.
- **Book Club** is open to anyone who enjoys both reading and fellowship with other readers. The group reads the annual "All Iowa Reads" book selection and attends the discussion at Indianola Public Library. Hosting is voluntary. The host provides the place and something to drink. Meetings last about 90 minutes. The last part of the evening is spent choosing the next book and a host for the next month.
- **Bridge Card Club** is open to all bridge players, including beginners and learners. This group meets once a month in someone's home.
- **Casual Dining Series** offers an opportunity to get to know members of Redeemer in a casual setting. Participants are divided into groups of 6-8 people. One individual or couple will be designated the host of that month. Each month the host and individuals in your group will change, so you will dine with new member. Look for sign-ups at the end of the year to join this experience.
- **Men's Wednesday Early Morning Bible Study**— Meets Wednesday at 6:30 a.m.
- **Men's Thursday Bible Study**—Thursdays @ 9 a.m.
- **Quilting Group** creates quilts for distribution through Lutheran World Relief as well as some quilts for local use. Quilters meet from 9 am – 11 am each Monday. Quilts are made from fabrics and materials donated by the congregation. Shipping costs are underwritten by Women of Redeemer. To donate materials, drop them off in the quilt room. To help create the quilts, please join in. No experience is necessary.
- **Redeemer Moms Group** is a new group that meets on the fourth Thursday of the month and follows the Group curriculum "Where Moms Connect".
- **Women's Bible Study**—Wednesdays @ 9:30 a.m.